

TOWN OF VIENNA  
PROPOSED FY 07-08 PAY PLAN

15 Steps - 3.3%. Between Steps

<u>Grade</u>	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>h</u>	<u>i</u>	<u>j</u>	<u>k</u>	<u>l</u>	<u>m</u>	<u>n</u>	<u>o</u>
1	26,362	27,232	28,131	29,059	30,018	31,008	32,032	33,089	34,181	35,309	36,474	37,677	38,921	40,205	41532
2	27,930	28,852	29,804	30,787	31,803	32,853	33,937	35,057	36,214	37,409	38,643	39,919	41,236	42,597	44002
3	29,499	30,472	31,478	32,517	33,590	34,698	35,843	37,026	38,248	39,510	40,814	42,161	43,552	44,990	46474
4	31,068	32,093	33,152	34,246	35,376	36,544	37,750	38,996	40,282	41,612	42,985	44,403	45,869	47,382	48946
5	32,638	33,715	34,828	35,977	37,164	38,391	39,658	40,966	42,318	43,715	45,157	46,647	48,187	49,777	51420
6	34,206	35,335	36,501	37,705	38,950	40,235	41,563	42,934	44,351	45,815	47,327	48,888	50,502	52,168	53890
7	35,775	36,956	38,175	39,435	40,736	42,081	43,469	44,904	46,385	47,916	49,497	51,131	52,818	54,561	56362
8	37,344	38,576	39,849	41,164	42,523	43,926	45,376	46,873	48,420	50,018	51,668	53,373	55,135	56,954	58834
9	38,914	40,198	41,525	42,895	44,311	45,773	47,283	48,844	50,455	52,121	53,841	55,617	57,453	59,349	61307
10	40,482	41,818	43,198	44,623	46,096	47,617	49,189	50,812	52,489	54,221	56,010	57,858	59,768	61,740	63777
11	42,051	43,439	44,872	46,353	47,883	49,463	51,095	52,781	54,523	56,322	58,181	60,101	62,084	64,133	66249
12	43,621	45,060	46,547	48,084	49,670	51,309	53,003	54,752	56,559	58,425	60,353	62,345	64,402	66,527	68723
13	45,190	46,681	48,222	49,813	51,457	53,155	54,909	56,721	58,593	60,526	62,524	64,587	66,718	68,920	71195
14	46,758	48,301	49,895	51,541	53,242	54,999	56,814	58,689	60,626	62,627	64,693	66,828	69,033	71,312	73665
15	48,327	49,922	51,569	53,271	55,029	56,845	58,721	60,659	62,660	64,728	66,864	69,071	71,350	73,705	76137
16	49,897	51,544	53,245	55,002	56,817	58,692	60,628	62,629	64,696	66,831	69,036	71,315	73,668	76,099	78610
17	51,466	53,164	54,919	56,731	58,603	60,537	62,535	64,599	66,730	68,932	71,207	73,557	75,984	78,492	81082
18	53,034	54,784	56,592	58,460	60,389	62,382	64,440	66,567	68,763	71,033	73,377	75,798	78,299	80,883	83552
19	54,603	56,405	58,266	60,189	62,175	64,227	66,347	68,536	70,798	73,134	75,547	78,040	80,616	83,276	86024
20	56,173	58,027	59,942	61,920	63,963	66,074	68,254	70,507	72,833	75,237	77,720	80,284	82,934	85,671	88498
21	57,742	59,647	61,616	63,649	65,750	67,919	70,161	72,476	74,868	77,338	79,890	82,527	85,250	88,064	90970
22	59,310	61,267	63,289	65,378	67,535	69,764	72,066	74,444	76,901	79,438	82,060	84,768	87,565	90,455	93440
23	60,879	62,888	64,963	67,107	69,322	71,609	73,972	76,413	78,935	81,540	84,231	87,010	89,882	92,848	95912
24	62,449	64,510	66,639	68,838	71,109	73,456	75,880	78,384	80,971	83,643	86,403	89,254	92,200	95,242	98385
25	64,018	66,131	68,313	70,567	72,896	75,302	77,786	80,353	83,005	85,744	88,574	91,497	94,516	97,635	100857
26	65,586	67,750	69,986	72,296	74,681	77,146	79,692	82,322	85,038	87,844	90,743	93,738	96,831	100,027	103327
27	67,155	69,371	71,660	74,025	76,468	78,991	81,598	84,291	87,072	89,946	92,914	95,980	99,148	102,419	105799
28	68,725	70,993	73,336	75,756	78,256	80,838	83,506	86,261	89,108	92,049	95,086	98,224	101,466	104,814	108273
29	70,294	72,614	75,010	77,485	80,042	82,684	85,412	88,231	91,142	94,150	97,257	100,467	103,782	107,207	110745
30	71,862	74,233	76,683	79,214	81,828	84,528	87,317	90,199	93,176	96,250	99,427	102,708	106,097	109,598	113215
31	73,432	75,855	78,358	80,944	83,615	86,375	89,225	92,170	95,211	98,353	101,599	104,952	108,415	111,993	115688
32	75,001	77,476	80,033	82,674	85,402	88,220	91,132	94,139	97,246	100,455	103,770	107,194	110,731	114,386	118160

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33	76,570	79,097	81,707	84,403	87,189	90,066	93,038	96,108	99,280	102,556	105,940	109,436	113,048	116,778	120632
34	78,138	80,717	83,380	86,132	88,974	91,910	94,943	98,076	101,313	104,656	108,110	111,678	115,363	119,170	123102
35	79,708	82,338	85,056	87,862	90,762	93,757	96,851	100,047	103,349	106,759	110,282	113,921	117,681	121,564	125576
36	81,277	83,959	86,730	89,592	92,548	95,603	98,757	102,016	105,383	108,861	112,453	116,164	119,997	123,957	128048
37	82,846	85,580	88,404	91,321	94,335	97,448	100,664	103,986	107,417	110,962	114,624	118,406	122,314	126,350	130520
38	84,414	87,200	90,077	93,050	96,120	99,292	102,569	105,954	109,450	113,062	116,793	120,647	124,629	128,742	132990
39	85,984	88,821	91,753	94,780	97,908	101,139	104,477	107,924	111,486	115,165	118,965	122,891	126,947	131,136	135463
40	87,553	90,442	93,427	96,510	99,695	102,985	106,383	109,894	113,520	117,266	121,136	125,134	129,263	133,529	137935
41	89,122	92,063	95,101	98,239	101,481	104,830	108,290	111,863	115,555	119,368	123,307	127,376	131,580	135,922	140407
42	90,690	93,683	96,774	99,968	103,267	106,675	110,195	113,831	117,588	121,468	125,477	129,617	133,895	138,313	142878
43	92,260	95,305	98,450	101,698	105,055	108,521	112,103	115,802	119,623	123,571	127,649	131,861	136,213	140,708	145351
44	93,829	96,925	100,124	103,428	106,841	110,367	114,009	117,771	121,658	125,672	129,820	134,104	138,529	143,101	147823
45	95,398	98,546	101,798	105,157	108,628	112,212	115,915	119,741	123,692	127,774	131,990	136,346	140,846	145,493	150295
46	96,966	100,166	103,471	106,886	110,413	114,057	117,821	121,709	125,725	129,874	134,160	138,587	143,161	147,885	152765
47	98,536	101,788	105,147	108,617	112,201	115,903	119,728	123,679	127,761	131,977	136,332	140,831	145,478	150,279	155238
48	100,105	103,408	106,821	110,346	113,987	117,749	121,635	125,649	129,795	134,078	138,503	143,074	147,795	152,672	157710
49	101,674	105,029	108,495	112,076	115,774	119,595	123,541	127,618	131,829	136,180	140,674	145,316	150,111	155,065	160182
50	103,242	106,649	110,168	113,804	117,559	121,439	125,446	129,586	133,863	138,280	142,843	147,557	152,426	157,456	162653